

Senate Bill 14

By: Senators Walker of the 22nd, Tate of the 38th, Starr of the 44th, Dean of the 31st, James of the 35th and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 4 of Title 34 of the Official Code of Georgia Annotated, the "Georgia
2 Minimum Wage Law," so as to provide for an increase in the minimum wage; to provide for
3 exceptions; to provide for changes relative to the federal minimum wage; to provide for
4 related matters; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 **SECTION 1.**

7 Chapter 4 of Title 34 of the Official Code of Georgia Annotated, the "Georgia Minimum
8 Wage Law," is amended by striking Code Section 34-4-3, relating to the amount of minimum
9 wage to be paid by employers, and inserting in lieu thereof the following:

10 "~~34-4-3.~~

11 (a) Except as otherwise provided in this Code section, every employer, whether a person,
12 firm, or corporation, shall pay to all covered employees a minimum wage which shall be
13 not less than ~~\$3.25~~ \$5.15 per hour for each hour worked in the employment of such
14 employer.

15 (b) This chapter shall not apply with respect to:

16 ~~(1) Any employer that has sales of \$40,000.00 per year or less;~~

17 ~~(2) Any employer having five employees or less;~~

18 ~~(3) Any employer of domestic employees;~~

19 ~~(4)~~(1) Any employer who is a farm owner, sharecropper, or land renter; or

20 ~~(5)~~(2) Any employee whose compensation consists wholly or partially of gratuities; or

21 ~~(6) Any employee who is a high school or college student; or~~

22 ~~(7) Any individual who is employed as a newspaper carrier.~~

1 (c) Except as otherwise provided, if the federal minimum wage exceeds the amount
2 specified in this Code section, then the minimum wage shall be increased so that it is equal
3 to the federal minimum wage.

4 (d) At no time shall the minimum wage specified in this Code section be less than the
5 federal minimum wage.

6 ~~(c)~~(e) This chapter shall not apply to any employer who is subject to the minimum wage
7 provisions of any act of Congress as to employees covered thereby if such act of Congress
8 provides for a minimum wage which is greater than the minimum wage which is provided
9 for in this Code section."

10 **SECTION 2.**

11 All laws and parts of laws in conflict with this Act are repealed.