

Senate Bill 408

By: Senator Thomas of the 10th

**AS PASSED**

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 2 of Chapter 18 of Title 45 of the Official Code of Georgia Annotated,  
2 relating to the Employee Benefit Plan Council, so as to allow employees of the Federal-State  
3 Shipping Point Inspection Service and the Georgia Firefighters' Pension Fund to participate  
4 in the state's flexible employee benefit plan; to allow payroll deductions for the purchase of  
5 benefits by such employees; to repeal conflicting laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Article 2 of Chapter 18 of Title 45 of the Official Code of Georgia Annotated, relating to the  
9 Employee Benefit Plan Council, is amended by striking paragraph (3) of Code Section  
10 45-18-50, relating to definitions, and inserting in lieu thereof a new paragraph (3) to read as  
11 follows:

12 "(3) 'Employee' means a member of the General Assembly or a person who works full  
13 time for the state and receives his compensation in a direct payment from a department,  
14 agency, authority, or institution of state government; a county department of family and  
15 children services or a county department of health; the Federal-State Shipping Point  
16 Inspection Service; the Georgia Firefighters' Pension Fund; a member of any local board  
17 of education; and public schoolteachers and public school employees as defined in Code  
18 Sections 20-2-880 and 20-2-910, exclusive of the members, employees, and officials of  
19 the Board of Regents of the University System of Georgia."

20 **SECTION 2.**

21 Said article is further amended by striking subsection (a) of Code Section 45-18-53, relating  
22 to authorization for payroll deductions, and inserting in lieu thereof a new subsection (a) to  
23 read as follows:

24 "(a) In order to carry out the provisions of the flexible employee benefit plan, the head of  
25 each department, agency, authority, county department of health, the Federal-State

1 Shipping Point Inspection Service, the Georgia Firefighters' Pension Fund, or local school  
2 system is authorized to deduct or reduce from salary or wages voluntarily designated  
3 amounts by his employees for purchasing insurance or other welfare benefits."

4 **SECTION 3.**

5 All laws and parts of laws in conflict with this Act are repealed.