

Senate Resolution 693

By: Senator James of the 35th

A RESOLUTION

1 Recognizing April 16, 2002, as Equal Pay Day; and for other purposes.

2 WHEREAS, each year, the National Committee on Pay Equity (NCPE) organizes the
3 national observance of Equal Pay Day to raise awareness about unfair pay in the United
4 States; and

5 WHEREAS, in 2002, Equal Pay Day will be observed on Tuesday, April 16; and

6 WHEREAS, Tuesday is symbolic of the point into the new week that a woman must work
7 in order to earn the wages paid to a man in the previous week; or, in other words, because
8 women on average earn less, they must work longer for the same pay; and

9 WHEREAS, all across America on Equal Pay Day 2001, over 325 women's business and
10 professional associations, labor groups, civil rights organizations, and others committed to
11 equal pay signed on to be Equal Pay Day partners and coordinate activities to raise awareness
12 about how to solve wage inequity; and

13 WHEREAS, according to the federal Department of Labor's Bureau of Labor Statistics, in
14 2001 men's median weekly earnings were \$672.00 while women's median weekly earnings
15 were \$511.00; and

16 WHEREAS, according to statistics released by the U.S. Census Bureau on September 25,
17 2001, women who worked full-time, year-round earned just 73 percent of what men earned
18 who also worked full-time, year-round; and

19 WHEREAS, the NCPE is committed to its work of strengthening the nation's
20 antidiscrimination laws and enforcement of federal and state fair employment laws and
21 pressuring employers to examine their own wage-setting practices for unintentional bias.

1 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE that the members of this body
2 recognize April 16, 2002, as Equal Pay Day and express their support of the efforts of the
3 National Committee on Pay Equity to find solutions which will result in economic justice for
4 women.

5 BE IT FURTHER RESOLVED that the Secretary of the Senate is authorized and directed
6 to transmit an appropriate copy of this resolution to Mabel Peter, U.A.W. Women's Chair.