

House Bill 1496

By: Representatives Mosley of the 171st, Smith of the 169th, Coleman of the 142nd, Parham of the 122nd, Birdsong of the 123rd and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to
2 rules for the accrual of leave, holidays, and compensation for closing of state offices;
3 utilization of accumulated sick leave; conversion to and use of personal leave; disapproval
4 of sick leave; and procedure for contesting disapproval, so as to provide that, under certain
5 conditions, a state employee may transfer unused sick leave to another state employee; to
6 provide for rules and regulations; to provide that no leave so transferred may be used for
7 retirement purposes; to provide an effective date; to repeal conflicting laws; and for other
8 purposes.

9 **BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:**

10 **SECTION 1.**

11 Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to rules for the
12 accrual of leave, holidays, and compensation for closing of state offices; utilization of
13 accumulated sick leave; conversion to and use of personal leave; disapproval of sick leave;
14 and procedure for contesting disapproval, is amended by inserting at the end thereof the
15 following:

16 "(g) Any full-time employee who has accumulated sick leave may, with the permission of
17 the State Personnel Board, transfer any portion of such sick leave to any other full-time
18 employee whose circumstances and medical condition would justify such transfer. The
19 board shall establish criteria for such transfers by rules and regulations. The board may
20 require the employee receiving the sick leave to provide such documentation as the board
21 deems necessary to make a determination. No unused transferred sick leave may be used
22 for retirement purposes, and any used transferred sick leave shall reduce any amount of
23 sick leave otherwise eligible to be used for retirement purposes."

1 **SECTION 2.**

2 This Act shall become effective upon its approval by the Governor or upon its becoming law
3 without such approval.

4 **SECTION 3.**

5 All laws and parts of laws in conflict with this Act are repealed.