

Senate Bill 341

By: Senator Thomas of the 10th

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 3 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated,  
2 relating to voluntary deductions from wages or salaries of state employees for benefit of  
3 charitable organizations, so as to change a definition; to repeal conflicting laws; and for other  
4 purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 style="text-align:center">**SECTION 1.**

7 To amend Article 3 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated,  
8 relating to voluntary deductions from wages or salaries of state employees for benefit of  
9 charitable organizations, is amended by striking paragraph (3) of Code Section 45-20-51,  
10 relating to definitions, and inserting in lieu thereof the following:

11 "(3) 'Eligible voluntary charitable organization' means a charitable organization which:  
12 (A) Actively conducts health, welfare, educational, or environmental restoration or  
13 conservation programs and provides services to individuals directed at one or more of  
14 the following common human needs within a community: family and child care  
15 services; protective services for children and adults; services for children and adults in  
16 foster care; services related to the management and maintenance of the home; day-care  
17 services for adults; transportation services; information, referral, and counseling  
18 services; the preparation and delivery of meals; adoption services; emergency shelter,  
19 care, and relief services; safety services; neighborhood and community organization  
20 services; recreation services; social adjustment and rehabilitation services; health  
21 support services; or a combination of such services designed to meet the special needs  
22 of specific groups such as children and youth, the aged, the ill and infirm, or the  
23 physically disabled; or provides services concerned with the ecological impact of  
24 altering the environment; or provides services concerned with the cultivation or  
25 imparting of knowledge or skills;

1 (B) Provides direct and substantial services on a state-wide basis; is one of the  
 2 federated charitable organizations that coordinates fund raising and allocations for at  
 3 least five local charitable organizations in the various geographic areas in which  
 4 employees are solicited; is a federation of at least five state-wide and local charitable  
 5 organizations which are otherwise qualified under this article and which federation  
 6 expends all funds collected under this article to serve Georgia residents and programs;  
 7 ~~or~~ is a health, welfare, educational, or environmental restoration or conservation agency  
 8 which is a member of a federated, nonsectarian, nonpolitical, eligible voluntary  
 9 charitable organization subject to such rules and regulations as the board may prescribe;  
 10 or is a federated charitable organization which provides health and welfare services  
 11 internationally, whose activities do not require a local presence and which otherwise  
 12 meet the criteria of this paragraph;

13 (C) Observes a policy and practice of nondiscrimination on the basis of race, color,  
 14 religion, sex, national origin, or disability, which policy is applicable to persons served  
 15 by the agency, to agency staff employment, and to membership on the agency's  
 16 governing board; and

17 (D) Does not expend a substantial portion of its efforts to influence the outcome of  
 18 elections or the determination of public policy.

19 No charitable organization shall be approved by the State Personnel Board under more  
 20 than one provision of subparagraph (B) of this paragraph."

## 21 SECTION 2.

22 All laws and parts of laws in conflict with this Act are repealed.