

House Bill 1049

By: Representatives Childers of the 13th, Millar of the 59th, Stephens of the 150th, Henson of the 65th and Orrock of the 56th

A BILL TO BE ENTITLED
AN ACT

1 To amend Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated,
2 relating to leaves of absence for public officers and employees, so as to provide for state
3 employees to receive a leave of absence, with pay, for serving as an organ or bone marrow
4 donor; to provide a definition of the term "organ"; to provide for state employees to receive
5 a leave of absence of 30 days for an organ donation and seven days for a bone marrow
6 donation; to provide for related matters; to repeal conflicting laws; and for other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 **SECTION 1.**

9 Article 2 of Chapter 20 of Title 45, relating to leaves of absence for public officers and
10 employees, is amended by striking Code Section 45-20-31, relating to a leave of absence for
11 a kidney donation, and inserting in its place a new Code section to read as follows:

12 "45-20-31.

13 (a) Each employee of the State of Georgia or of any branch, department, board, bureau,
14 or commission of the State of Georgia who ~~donates one of such employee's kidneys~~ serves
15 as an organ donor for the purpose of transplantation shall receive a leave of absence, with
16 pay, of 30 days and such leave shall not be charged against or deducted from any annual
17 or sick leave and shall be included as service in computing any retirement or pension
18 benefits. The employee shall not be entitled to such leave of absence with pay unless he or
19 she furnishes to his or her supervisor or other proper authority a statement from a medical
20 practitioner who is to perform such transplantation procedure or from a hospital
21 administrator that the employee is making a ~~kidney~~ an organ donation as provided in this
22 Code section. If such donation does not occur, the provisions of this Code section shall not
23 be applicable. For the purposes of this Code section, the term 'organ' means a human organ,
24 including an eye, that is capable of being transferred from the body of a person to the body
25 of another person.

1 (b) Each employee of the State of Georgia or of any branch, department, board, bureau,
2 or commission of the State of Georgia who serves as a bone marrow donor for the purpose
3 of transplantation shall receive a leave of absence, with pay, of seven days and such leave
4 shall not be charged against or deducted from any annual or sick leave and shall be
5 included as service in computing any retirement or pension benefits. The employee shall
6 not be entitled to such leave of absence with pay unless he or she furnishes to his or her
7 supervisor or other proper authority a statement from a medical practitioner who is to
8 perform such transplantation procedure or from a hospital administrator that the employee
9 is serving as a bone marrow donor as provided in this Code section. If such donation does
10 not occur, the provisions of this Code section shall not be applicable."

11

SECTION 2.

12 All laws and parts of laws in conflict with this Act are repealed.